



**Quaker Cove Staff Application**

Website: [www.quakercove.com](http://www.quakercove.com)

e-mail: [quakercove@gmail.com](mailto:quakercove@gmail.com)

Phone: (360) 399-1195

**First** \_\_\_\_\_ **Middle** \_\_\_\_\_ **Maiden** \_\_\_\_\_ **Last** \_\_\_\_\_

**Address** \_\_\_\_\_ **City** \_\_\_\_\_ **State** \_\_\_\_\_

**Zip Code** \_\_\_\_\_ **E-mail** \_\_\_\_\_

**Home Phone** \_\_\_\_\_ **Work** \_\_\_\_\_ **Cell** \_\_\_\_\_

**Home Church** \_\_\_\_\_ **Camp "Nick" Name** \_\_\_\_\_

**Shirt Size**

Please provide Quaker Cove with a recent physical and a record of your immunizations.

Health History: Health and medical information needs to be made known to the camp registrar. Camp personnel will hold this information in confidence. Do you have any physical conditions that we should be aware of?

**Gender**     Female     Male

**Allergies** \_\_\_\_\_

**Asthma** \_\_\_\_\_

**Fainting/Convulsions** \_\_\_\_\_

**Heart Trouble** \_\_\_\_\_

**Diabetes** \_\_\_\_\_

**Severe Reaction to Bee Stings** \_\_\_\_\_

**Immunizations:**  Tetanus     Polio     Measles     MMR     COVID-19

**Current Medications Instructions** \_\_\_\_\_

**Physician/Healthcare Center** \_\_\_\_\_

**Physician/Healthcare Phone** \_\_\_\_\_

**Do You:**     Smoke     Use Alcohol     Other Drugs     Chew Tobacco

**Please explain:**

**Medical Training:**  First Aid     CPR     EMT     Nurse     MD

**Medical Training Expiration Date:**

**Do you have any physical limitations that would affect your performance as a camp staff member?**

**Please give a brief summary of your Christian experience, including your conversion and relationship with God:**

**What does your faith mean to you in your everyday life?**

**Why do you want to serve as a staff member at Quaker Cove?**

**Share with us about a time that you were a servant in your local church or community.**

**What skills or hobbies do you enjoy that might be an advantage to working at a camp? Experience with construction? Musical ability, background in theater or art etc.? Experience boating or backpacking?**

## **Quaker Cove Statement of Faith**

*The Trinity:* We believe in one eternal God, the source and goal of life, who exists as three persons in the Trinity: the Father, the Son, and the Holy Spirit. In love and joy, God creates and sustains the universe, including humanity, male and female, who are made in God's image.

*God the Father:* We believe in God the Father Almighty, whose love is the foundation of salvation and righteous judgment, and who calls us into covenant relationship with God and with one another.

*God the Son:* We believe in Jesus Christ, the Word, who is fully God and fully human. He came to show us God and perfect humanity, and, through his life, death, and resurrection, to reconcile us to God. He is now actively present with us as Savior, Teacher, Lord, Healer, and Friend.

*God the Holy Spirit:* We believe in the Holy Spirit, who breathed God's message into the prophets and apostles, opens our eyes to God's Truth in Jesus Christ, empowers us for holy living, and carries on in us the work of salvation.

*Salvation:* We believe that salvation comes through Jesus Christ alone, to whom we must respond with repentance, faith, and obedience. Through Christ we come into a right relationship with God, our sins are forgiven, and we receive eternal life.

*The Bible:* We believe that God inspired the Bible and has given it to us as the uniquely authoritative, written guide for Christian living and thinking. As illumined by the Holy Spirit, the Scriptures are true and reliable. They point us to God, guide our lives, and nurture us toward spiritual maturity.

*The Christian Life:* We believe that God has called us to be and to make disciples of Jesus Christ and to be God's agents of love and reconciliation in the world. In keeping with the teaching of Jesus, we work to oppose violence and war, and we seek peace and justice in human relationships and social structures.

*The Church:* We believe in the church as the people of God, composed of all who believe in Jesus Christ, who support and equip each other through worship, teaching, and accountability, who model God's loving community, and who proclaim the gospel to the world.

*Christian Worship:* We believe Christ is present as we gather in his name, seeking to worship in spirit and in truth. All believers are joined in the one body of Christ, are baptized by the Spirit, and live in Christ's abiding presence. Christian baptism and communion are spiritual realities, and, as Christians from many faith traditions, we celebrate these in different ways.

*The Future:* We believe in the personal return of Jesus Christ, in the resurrection of the dead, in God's judgment of all persons with perfect justice and mercy, and in eternal reward and punishment. Ultimately, Christ's kingdom will be victorious over all evil, and the faithful will reign with him in eternal life.

I concur with the above Statement of Faith and commit to leading a life in keeping with it and its values.

**Statement of Faith Signature** \_\_\_\_\_

## **Quaker Cove Lifestyle Statement**

Quaker Cove has deliberately sought to develop Christ-centered community to fulfill its mission and further its core values. We urge each member to become the kind of person and live the kind of life that Jesus taught and modeled. We believe such a life is described by the "fruit of the Spirit" as listed in Galatians 5:22-23. These fruits include love, joy, peace, patience, kindness, gentleness, goodness, faithfulness, and self-control.

We believe the Bible teaches that all persons are created in God's image and that God actively seeks renewed relationships with every individual. We are bound therefore to regard each person with love and respect (Romans 12:9-21, 1 Corinthians 13, Ephesians 4:32). So we avoid discrimination, abusive or manipulative actions, and gossip or mean-spirited behaviors. We seek actively to honor each person, loving and serving one another as Jesus taught us.

Our lifestyle calls us to transformed living as we "offer [our] bodies as living sacrifices" to God (Romans 12:1-2). In regard to sexual morality, we believe that only marriage between a man and a woman is God's intention for the joyful fulfillment of sexual intimacy. This should always be in the context of mutual compassion, love, and fidelity. Sexual behaviors outside of this context are inconsistent with God's teaching. We recognize these principles may conflict with the practice or opinion of some within the larger culture. We are convinced that this is God's design for providing the most loving guidance and practice for individuals and our community.

For a community to be successful its members must live with integrity. This includes doing honest work, telling each other the truth, keeping our promises, and living so our actions match our words (James 1:22-25).

Quaker Cove is eager for each member of the community to grow spiritually (Hebrews 10:24-25). We encourage involvement in activities designed to nurture spiritual growth. This includes Bible study, small prayer groups and service opportunities. We encourage all members of the staff to maintain personal practices of discipleship and to participate in a local church.

Our goal is to help each community member to think the same way Christ thought (Philippians 2:5). This includes disciplining our minds to think about whatever is true, honorable, just, pure, pleasing, commendable, and excellent, worthy of praise as commended to us in Philippians 4:8. We avoid giving attention to what is obscene and pornographic, whether in print, on the Internet, or in entertainment. We choose entertainment that will strengthen, not undermine the "mind of Christ." We avoid gambling, not only to practice good stewardship of our resources, but also to prevent welcoming greed inwardly and joining in the social inequities on which gambling thrives.

While we recognize that committed Christians differ in how they view the consumption of alcoholic beverages, it is clear that the improper use of alcohol could bring much harm to all involved. This is especially true of individuals who are under the legal drinking age. For these reasons, the use of alcohol by underage individuals is not allowed at any time they are employed.

Within committed Christian communities there are diverse views regarding the use of alcohol. Some choose a testimony of abstinence for a variety of legitimate and honorable reasons, while others believe they can use alcohol occasionally and moderately without harm to their body, spirit or relationships with others. As a community that honors Spirit-led diversity among Christians, Quaker Cove employees are given the freedom of Spirit-led conscience in deciding whether to consume alcoholic beverages in moderation when not at work.

The presence or use of illegal drugs or alcoholic beverages is not tolerated at Quaker Cove nor is the illegitimate use of prescription drugs. The use of tobacco or marijuana is not permitted in any building or by employees.

The goal of the Quaker Cove lifestyle standard is to create a community in which individuals are encouraged to be transformed into the image of Christ. In addition, we desire that our common life would reflect the teachings and Spirit of Christ in all that we do and say. In this ongoing process of transformation, all members of the Quaker Cove community are encouraged to consider the following questions as a means of self-examination, in the tradition of the historic Friends (Quakers). As individuals or groups within this community reflect on these questions, we encourage them to respond in obedience to God's leading and to seek encouragement, support and accountability from other members of the community.

- Am I actively pursuing the highest call of God on my life even if that means giving up a personal "freedom" for the sake of others within the community?
- As a member of the Quaker Cove community, do I recognize my duty and responsibility to others within our Christ-centered community?
- Am I a faithful steward of the resources which God has entrusted to me?
- Do I discipline my mind and body to serve as instruments of God?

I commit to these community lifestyle standards which reflect Quaker Cove's mission, faith, values, and heritage.

Signed

Date

---

Signed by Staff, Volunteers and Board Members

**Emergency Authorization and Liability Release:**

The staff person described has permission to engage in all camp activities except as noted. I have familiarized myself with the camp program and events and understand that all activities are completely voluntary. I recognize the inherent risk of injury in camp activities and particularly, but not limited to: swimming, boating, and archery etc. I understand that Quaker Cove has taken extensive safety measures to aid the safety of all camp participants. However, I also recognize that Quaker Cove cannot insure or guarantee that the participants, equipment, grounds and/or activities will be free of accidents or injuries. I am aware of the importance of knowing and abiding by the camp’s rules and regulations and do release Quaker Cove from all liability for any injury to the staff member/volunteer.

In the event I cannot be reached in an emergency, I give permission to the physician selected by the camp director to hospitalize, secure proper treatment for, and to order injection and/or anesthesia and/or surgery for the staff person/volunteer named above. This complete form may be photocopied to have a second set available for transportation records and for Quaker Cove’s office.

I give permission for Quaker Cove to use any photo, video, or interview taken at camp to be used to illustrate, report, promote, and advertise the camp.

**Liability Release Signature** \_\_\_\_\_

(If applicant is under 18 years of age, to be signed by a legal guardian)

In case of an emergency, please notify the following individual. If the volunteer is under 18, the parent or guardian must be the contact.

**Emergency Contact Person** \_\_\_\_\_

**Emergency Home Phone** \_\_\_\_\_ **Emergency Daytime Phone** \_\_\_\_\_

**Emergency Cell Phone** \_\_\_\_\_ **Contact’s Relationship** \_\_\_\_\_

Please list one personal reference (not related to you) and two professional references, all **with phone number and e-mail**.

1. Professional Reference:
  
2. Professional Reference:
  
3. Pastoral Reference:

# Criminal History Verification of Employee/Volunteer Applicants

Full name: (First Middle Last (Maiden)) \_\_\_\_\_

All states you have resided in \_\_\_\_\_

Birth Date: (MM/DD/YYYY) \_\_\_\_\_

## Have you at any time ever:

Been arrested for any reason?  Yes  No

Been convicted of, or pleaded no contest to, any crime?  Yes  No

Engaged in any child molestation, exploitation, or abuse?  Yes  No

## Are you aware of:

Anything about you that might pose a threat to children, youth, or others?  Yes  No

Any reason you should not work with children, youth or others?  Yes  No

If the answer to any of these questions is "yes," please explain in detail:  Yes  No

---

I recognize that Quaker Cove is relying on the information contained herein. Accordingly, I attest and affirm that all of the information that I have provided is absolutely true and correct. I authorize Quaker Cove to check civil or criminal records to verify any statement made on this form. I understand that I have the right to review my criminal history for inaccurate or incomplete information.

I agree to abide by all policies and procedures of Quaker Cove and to protect the safety of campers and staff at all times.

**Criminal Release Signature:**

**Date:**

\_\_\_\_\_

\_\_\_\_\_