



## PASTORAL REFERENCE

**Applicant Name:**

Date:

Position Applied for:

Reference Checked by:

Pastoral Reference:

Phone:

- How long have you known the applicant and in what context?
- In what ways is the applicant visibly involved in daily living out their faith
- To the best of your knowledge, are the applicant's actions consistent with his/her words and beliefs?
- How would you describe the applicant's interpersonal skills?
- Have you had a chance to observe the applicant in a team work setting or in a position of leadership?
- How would you describe the applicant's demeanor and overall character?
- What are the applicant's strengths?
- What are the applicant's weaknesses?
- Do you have any misgivings about the applicant working with children?
- If I describe the position for which we are hiring to you, could you describe how good a fit you think the applicant would be for the position?
- Is there anything I haven't asked that you would like to share with me?